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ROYAL CIVIL SERVICE COMMISSION

“Excellence in Service”

RCSC/LS-63/2025-2026/6386

29 May 2026

NOTIFICATION

Sub: Waiver of Preliminary Examination (PE) Requirement for Selected Bachelor’s Degrees in BCSE 2026

The Commission, in response to the evolving talent needs in the Civil Service agencies has waived the Preliminary Examination (PE) requirement for the following professional groups of bachelor’s degrees in clinical healthcare and bachelor’s degree in engineering for Bhutan Civil Service Examination (BCSE) 2026. This was decided during the 86th Commission meeting held on 13 May 2026 in the national interest to recruit critical talent in the civil service.

Clinical healthcare Professionals			
SI	Bachelors Degree	Sub Group	Major Occupation Group (MoG)
1	Audiology	Medical Technical Services	Medical and Health Services Group
2	Dietitian/Nutrition	Public Health Services	
3	Dental	Medical and Dental Services	
4	Clinical Counsellor	Public Health Services	
5	Medical Laboratory Technology	Diagnostic Services	
6	Optometry	Medical Technical Services	
7	Pharmacy	Pharmaceutical Services	
8	Physiotherapy	Physiotherapy & Rehabilitation Services	
9	Radio Technology	Medical and Dental Services	
10	Trauma/Medical Emergency	Emergency Medical Services	
11	Occupational Therapy	Physiotherapy & Rehabilitation Services	



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12	OT Technology	Medical Technical Services	
13	Microbiology	Diagnostic Services	
14	Renal Technology	Medical Technical Services	
15	Traditional Medicine	Traditional Medicine Services	
16	Cardiovascular Technology		
17	Veterinary Science	Livestock Health Services	Agriculture and Livestock Services Group

Engineering Professionals			
Sl.No	Bachelors Degree	Sub Group	Major Occupation Group (MoG)
1	Aerospace/Aeronautical Engineering	Aviation Safety Services	Transportation and Aviation Services Group
2	Agriculture Engineering	Farm Mechanization Services	Architectural, Engineering and Land Services Group
3	Architecture	Architectural Services	
4	Landscape Architect		
5	Automobile Engineering	Engineering Services	
6	Biomedical Engineering		
7	Civil Engineering		
8	Mechanical Engineering		
9	Mechatronics Engineering		
10	Water Resources Engineering		
11	Urban Planning		
12	Electrical/Power Engineering		



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13	Geology	Geology and Mines Services	
14	Mining		
15	Surveying and Geoinformatics	Geographic Information System Services	
16	Electronics & Communication	Meteorology/Hydrology Services	
17	Instrumentation and Control Engineering		
18	Survey Engineering	Survey Engineering Services	
19	Electronics & Instrumentation Engineering	Engineering Services	

The above list of degree programmes are not exhaustive. The Commission will review and consider PE waiver for degree programmes based on emerging critical skill requirements in the civil service, national priorities and prevailing supply-demand trends within the system from time to time. The Commission will continue to apply a rigorous and merit-based selection process to ensure that only competent and qualified professionals are recruited into the Civil Service.

The Commission would like to assure aspiring civil servants that the Preliminary Examination will remain an integral component of the selection process for all other professional groups, particularly for occupational groups with a large pool of applicants and those eligible for mixed-entry qualifications.

The RCSC remains firmly guided by its foundational principle of meritocracy and is committed to upholding fairness, transparency and accountability in selecting the best and brightest individuals to transform the Civil Service into an Enlightened Entrepreneurial Bureaucracy in alignment to His Majesty’s visionary Diamond Strategy.

This waiver shall remain in effect until further notice.



Royal Civil Service Commission

Thimphu, Bhutan



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