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ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



December 5, 2025

Declaration of Results
Bhutan Civil Service Examination 2025

The Royal Civil Service Commission (RCSC) is pleased to announce the results of the Main Examination (ME) of the Bhutan Civil Service Examination (BCSE) 2025. This year, a total of 1983 graduates, 1963 in BCSE, and 20 in the Common Examination for Law graduates appeared for the RCSC Main Examination for selection and appointment to the Civil Service starting from January 1, 2026.

Key Highlights of BCSE 2025

- **Registration for 2025:** The 2025 examination saw 5035 graduates, the second-highest number of registered graduates in the last five years, reflecting a growing interest in public service among Bhutanese youth.
- **Pass Percentage:** From the 1983 graduates, 1724 scored above the pass mark of 50%. The pass percentage for 2025 stands at 87.89% who have scored above 50%, to be recruited into the 665 vacancies as per the vacancies in their respective category of examination.
- **Common Examination for Law Graduates (BAR Exam):** 19 graduates appearing for the Common Examination for Law Graduates (merger with BAR Exam) passed the Examination.
- **Performance:** The pass percentage of females stands at 92.07% compared to 83.65% of males, who have scored the pass mark of 50% in BCSE.
- **Examination Topper:** From the eleven categories of exams, female candidates topped in seven categories.

The Bhutan Civil Service Examination remains Bhutan's apex National-level Examination conducted with the highest level of integrity, upholding a transparent and merit-based recruitment process. Through the rigorous process of PE, ME, and viva voce, the BCSE serves as an important tool in identifying and selecting future leaders and building a professional, ethical, motivated, and citizen-focused Civil Service.

The RCSC extends heartfelt congratulations to the successful candidates and warmly welcomes them to the Civil Service. Together, we look forward to fostering an "Enlightened Entrepreneurial Bureaucracy by 2030". For those not selected this year, the Commission acknowledges your efforts and encourages perseverance for future opportunities.

Selection and Placement Advisory to selected candidates

All selected candidates of the BCSE are instructed to carefully review the following instructions and ensure completion of all the requirements for a seamless placement and appointment on **December 18 & 19, 2025**, at YHSS Auditorium.

1. Selection and Placement

Graduates will be selected as per the ranking in line with Section 5.9.1 of the BCSR 2023, which states that **"to be eligible for selection, a candidate must obtain at least 50% marks in the BCSE ME."**

2. Mandatory pre-employment Drug Test for eligible graduates

Graduates eligible for selection and appointment as per the vacancies/slots announced and your rank in the Examination shall report to any nearby Dzongkhag Administration/Thromde Administration/RCSC Exam Office (above Druk Air Ticketing Office) at Chubachu for a mandatory drug test within **December 11 - 16, 2025**.

Graduates are required to pay Nu 300/kits at the testing venue. Graduates failing to produce a drug test "negative" certificate during the selection and appointment process will have the vacancy offered to the next eligible candidates.



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3. Venue, Date, and Time for Selection and Placement

The selection and placement will be held at **YHSS Auditorium on December 18 and 19, 2025**, as follows:

Two Batches as per Exam Category	Reporting Time
December 18, 2025 - Technical, Dzongkha, Law, and PGDE	9:15 AM
December 19, 2025 - Admin Services, Finance Services, and B.Ed Category	

Selection and placement shall be based on the ranking of the BCSE 2025 result and the availability of vacancies, and also on subject relevance for PGDE, Technical, and B.Ed Secondary.

In the event of a tie, the score of the written examination shall be the determining factor of indecisiveness between the two.

4. Common Examinations for Law Graduates

Graduates who have appeared for the Common Examination of Law Graduates (BAR Exam) are eligible for selection and placement into the Civil Service and the Judiciary, upon fulfillment of the following requirements under the Common Examination for Law graduates:

- Have appeared and have secured 55% in the Preliminary Examination 2025; and
- Secured 50% and above in both the Written Examinations and Viva-Voce of CELG.

The Officials from the Judiciary of Bhutan and the RCSC shall jointly conduct the selection and placement as per the merit ranking. The graduates should also report for drug tests as per the schedule, and produce the certificate on December 19, 2025, during the time of selection and placement.

[Click here for the ranking of the Common Examination for Law Graduates](#)

5. PGDE and B.Ed Ranking

For the **PGDE** and **B.Ed Secondary** graduates, RCSC will contact the eligible candidates as per ranking between December 8-9, 2025 to confirm your candidature as per the ranking and eligibility based on the subject of your bachelor's degree, as the result received in the System is based on a generic category, and not subject-based ranking.

Click Here to view your Ranking:

- PGDE (Teaching) [\(Click here to check your Ranking\)](#)
- B. Ed Secondary [\(Click here to check your Ranking\)](#)
- B. Ed Primary [\(Click here for your Ranking\)](#)
- B. Ed Dzongkha [\(Click here for your ranking\)](#)

Graduates are required to check the vacancies and the ranking and make their decision beforehand to ease communication with the RCSC Official.

6. Letter of Undertaking

Graduates withdrawing from the appointment between the period of December 19, 2025 (After Selection and Placement) and before the Oath-Taking Ceremony shall be liable to pay an administrative fee of Nu. 2000/- to cover the administrative cost of having to conduct the selection, placement, and appointment again. [Click here to download the undertaking form](#)



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7. Documents required during Selection and Placement

The following documents shall be produced to confirm the selection and placement.

1. Valid Original Medical Certificate (6 months validity as of December 18/19, 2025);
2. Drug Test Certificate (Negative);
3. Letter of Undertaking (Sl. No 5) ([Click Here for Undertaking Form](#))

8. Appeal for recounting

Graduates wishing to recount the Main Examination Score are required to submit the Appeal Form ([Click here to download](#)) within 5 working days from December 5 – 11, 2025, on payment of Nu 300 (Three hundred) per paper.

The appeal application form can be submitted to the RCSC Exam Office, Chubachu, Thimphu (Above Druk Air Ticketing Office), or email to bcse@rcsc.gov.bt

The appeal outcome shall be declared on December 14, 2025

9. Toppers of BCSE 2025

View the Toppers of the BCSE 2025 in 11 Categories.

[Click here for Toppers Profile](#)

Click here <https://bcse.rcsc.gov.bt/> to view the result.

TASHI DELEK