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རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།
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RCSC/HRD-A7.4/2025/3876

23-Oct-2025

“Reannouncement: The Project for Human Resource Development Scholarship (JDS) for PhD Course”

The Royal Civil Service Commission (RCSC) is pleased to announce the availability of one scholarship for PhD under the Project for Human Resource Development Scholarship (JDS) funding for 2026 intake as follows:

1. Scholarship Areas:

- Economics
- Engineering
- Seismology
- Flood Disaster
- Data Analytics/Mining
- Artificial Intelligence

2. Eligibility:

- Should be a Bhutanese and be 45 years of age and below as of 1st April, 2026
- Have obtained a master's degree in a relevant field from any country (as per JDS framework)
 - *The specialization will depend on the field of study chosen by the applicant and approved by the respective agency, according to the critical needs of the agency and the country.*
- Those who have a MA Degree in Economics in Japan or ex-participants of JICA training are preferable.
- Be a regular civil servant or regular faculty member of RUB (If there are applications from both civil service and RUB, civil servant is preferred in the selection process)
- In principle, have published at least one peer-reviewed article/ paper* in a related field of the research plan.
- The following applicants are included under the requirement:



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- An applicant who has a prospect for publication of a peer-reviewed article/paper (who has a paper under peer-review).
- An applicant who has a concrete plan to publish a peer-reviewed article in an academic journal in collaboration with his/her intended faculty supervisor.
- Have a recommendation from the supervisor of his/her current duty office
 - (Reference Letter should contain an evaluation of applicant's performance at work and relevance of his/her research theme to his/her career.)
- Have a recommendation from the expected academic adviser(s) of the applying university
 - (Submission of a draft academic guidance outline or a supervisory plan is desirable)
- Have proficiency in English, sufficiently fluent for studying in Japan
- Should have a sound mind and body.

3. Documents Required:

- **While submitting the documents to the RCSC:**

- a. Research proposal (should be aligned to the agency's needs, applicant's current job responsibilities and approved by the supervisor);
- b. Career plan;
- c. Duly filled LTT review checklist (reviewed and signed by HRO)
- d. Copy of system-generated CV;
- e. Degree Certificate and Mark sheet;
- f. Merit certificates (Leadership, Volunteerism, Publication, and Professional Recognition- after entry into Civil Service);
- g. [CLICK HERE](#) for the application guideline
- h. Applicants are requested to email a clear scan copy of documents in a single PDF file at hrdd@rcsc.gov.bt within the given deadline. In the email, you are requested to state your name, EID, position title, agency and the course chosen.



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- While completing the online application process after getting shortlisted by RCSC:

Required documents	File type	Notes
1. Short Essays	PDF (ONE file only)	*Prescribed form
2. Research Plan	PDF (ONE file only)	*Prescribed form
3. University Certificate of Degree * <i>Master's degree course (Attested)</i>	PDF (ONE file only)	Must contain all the grades earned from the university. Written in English or accompanied with official translation.
4. University Transcript of Academic Records * <i>Master's degree course (Attested)</i>	PDF (ONE file only)	
5. Professional Reference Letter	PDF (ONE file only)	*Prescribed form
6. Academic Reference Letter	PDF (ONE file only)	*Prescribed form <i>Must be attached: a copy of a peer-reviewed Article / Paper or a concrete plan</i>



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7. Passport (or CID) *No need to attest	PDF (ONE file only)	If you don't have a passport, please submit a color soft copy of CID.
8. Photo	JPG, JPEG, PNG, GIF	✓ A Color photo, taken within the last 3 months ✓ 4:3 (height: width) aspect ratio ✓ Must be taken against a plain background
9. [If any] IELTS Certificate	PDF (One file only)	The Test taken on/after 1 Nov 2024.

*Prescribed form can be downloaded from JDS Bhutan website.

*Before proceeding with the Apply online system, please prepare the required documents above in PDF format.

For further details please access to: <https://jds-scholarship.org/country/bhutan/index.html>

4. Information to candidate

- Eligible candidates must fulfill the in-service training criteria of the BCSR 2023 in addition to the donor requirements;
- Applicants should consult their respective Ministry/Agency before applying for the course;
- Applicants are to kindly visit their respective universities' website for the availability of their research areas being offered or not;
- **Those applicants who have already applied for the scholarship need not reapply.**
- Every qualified applicant will be required to take an English proficiency test (IELTS) as well as a math test in Thimphu. The fixed date and venue will be informed to each applicant.

5. Application Procedure and deadline



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Sl no.	Event	Dates	Remarks
1	Extension opening date	23-Oct-2025	Should be routed through the working/parent agency with the complete set of documents.
2	Application closing date	21-Nov-2025	-
3	Shortlist announcement	26-Nov-2025	RCSC to screen and shortlist the candidates and submit to JICE *JICE will provide candidate with necessary information for JDS application

6. General Information:

- For program details and application procedures, please visit <http://jds-scholarship.org/country/bhutan/index.html>
- [Click here](#) for FAQs related to JDS for your reference.
- For clarification/queries, contact Guru Prasad Khadal, HRDD at 02-322491 (Ext. 129) or email at hrdd@rcsc.gov.bt/
gpkhadal@rcsc.gov.bt