



དཔལ་ལྷན་འབྲུག་གཞུང་།
རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཆེན་པོ།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



**Invitation for participation: Leadership Development Programme for 5 cohorts of P2 Officers
(2025-2026)**

The Royal Civil Service Commission in collaboration with the Royal Institute of Management is conducting a Leadership Development Programme (LDP) for civil servants in P2 level positions under the Professional and Management Category (PMC). The programme was initiated with the intention to bring the desired mindset and behavioural change in the future leaders as required by the Leadership Capability Framework.

The following are the details of the programme:

Program Modules and Schedule

Cohort	Module 1	Module 2	Module 3	Final Component
	<i>Values based Leadership (3 days)</i>	<i>Leading for Strategic Impact (3 days)</i>	<i>Leading Transformational Change (3 days)</i>	<i>Leadership Change Project Presentation.</i>
	<i>Dates</i>	<i>Dates</i>	<i>Dates</i>	<i>Dates</i>
22	8-10 October, 2025	5-7 November, 2025	8-10 December, 2025	13-14 March 2026
23	20-22 October, 2025	19-21 November, 2025	22-24 December, 2025	23-24 March 2026
24	25-27 March, 2026	27-29 April, 2026	25-27 May, 2026	3-4 September 2026
25	6-8 April, 2026	11-13 May, 2026	8-10 June, 2026	14-15 September 2026
26	Schedule to be shared soon			

Note: Should there be any changes to the schedule, registered participants will be informed accordingly.

The whole program will be completed over a period of 4-6 months.



དཔལ་ལྷན་འབྲུག་གཞུང་།
རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཆེན་པོ།
ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



Eligible P2 civil servants fulfilling the eligibility criteria are requested to register for the course (Click [HERE](#) for registration) latest by **4:30 PM on September 22, 2025**. The final selection results will be communicated via email on September 26, 2025.

Eligibility criteria

- Currently in P2 A position level
- Minimum performance and potential score of “Good” since appointment in P2
- P2 officials in all major occupational groups ***except for those in the Education & Training Services Group and Medical & Health Services Group***. However, those in Teaching and health services if aspiring to apply for P1 Management positions will be required to undertake the course.

Venue

- Royal Institute of Management, Thimphu
- For those outside Bhutan, the program will be facilitated virtually.

Number of cohorts and participants

- 5 Cohorts (22, 23, 25, 25, 26)
- 36 officials in each cohort

Deadline for registration

September 22, 2025 (The system closes by 4:30 PM)

For any query/clarification, kindly email at LTD@rcsc.gov.bt.

Kindly note that RCSC is only responsible for initial nominations for the LDP and the rest of the arrangements for the conduct of the LDP is determined by the Royal Institute of Management.

Leadership and Talent Division