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ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
Excellence in Service



RCSC/HRD-A1.3/2025/4469

06-Jun-2025

Indian Administrative Service (IAS) Scholarship 2025

The Human Resource Development Division, RCSC is pleased to announce the Indian Administrative Service Scholarship for 2025 intake under the Government of India funding as follows:

Course	Duration	Slots	Institute	Target Group
Indian Administrative Service	24 Months	3 (Subject to availability and acceptance by Gol or the Institute)	Lal Bahadur Shastri National Academy of Administration (LBSNAA) Mussoorie, India	All MOGs under Administration Service

1. Eligibility

- Also allow civil servants with Master's degrees to apply for the IAS scholarship.
- Be 45 years of age or below at the time of application deadline.
- Selected candidates from outside MoHA shall be transferred to MoHA and shall serve for a minimum of five years in MoHA after the completion of the course considering that many waivers and exceptions are extended for the IAS scholarship.
- Waiver of three years' service requirement (for BCSE-Select graduates as per section 7.7.4.9. of the BCSR 2023) to apply for IAS Course. However, shortlisting shall be done based on the following sequence of priorities:
 - **1st Priority:** Those candidates who fulfill three years of service requirement and who do not have any training obligations;
 - **2nd Priority:** Those who fulfill three years of service requirement but have training gap requirement;
 - **3rd Priority:** Those who completed probation period but did not fulfill three years of service requirement; and
 - **4th Priority:** Those who are on probation period

2. Entitlements:

- DSA (Nu. 750 per day) for attachment/on-the-job training with the Agencies in India identified by the Institute as a mandatory part of the course which is not borne by Gol except for Indian Forestry and Foreign Service;
- DSA/Mileage for in-country attachment with the RCSC (for IAS only)

3. System-generated Information

Post Box No. 163, RCSC, Thimphu Bhutan, Telephone: PABX:+975-2-322491, :+975-2-322956, :+975-2-322954, website : www.rcsc.gov.bt, For individual contact please visit : <https://www.rcsc.gov.bt/en/who-is-who/>



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Following information/documents shall be generated from the ZEST for shortlisting. Therefore, interested candidates need to verify the information by logging into the Self Service Portal, ZEST ([click here](#)) within the scholarship application deadline.

- CV
- Moderation score/Performance Evaluation Ratings (IWP) for past two financial years
- Email address and mobile number
- Place of posting detail for rural posting weightage

4. Documents Required:

- The application with the following documents must be submitted to the HRDD, RCSC after routing through the working agency in soft copies via email hrdd@rcsc.gov.bt
 - LTT review checklist duly signed by HRO [Click here](#)
 - Merit certificate (co-curricular, leadership, social service, special achievement, etc only received after joining service)
 - Copy of pass Certificates, Academic Transcripts of Class XII, Degree, and other Merit certificates;

***Working agencies are requested to inform the parent agency about the nomination of the candidates for the scholarship.

5. Shortlisting Criteria as per HR Manual 2023

6. Application Deadline

The last date of application is 05-Jul-2025.

7. Special Consideration from the Commission:

- This course shall not affect three LTT limits (Section 8.11.2 of the BCSR 2023) as it shall be considered a career enhancement and leadership course;
- This course shall be considered a career enhancement and leadership course and a candidate will be eligible for another Master's Degree later;
- Candidates can apply for positions within or outside the current working agency provided they fulfill the requirement of the receiving Agency.

For further clarification, please contact Mrs. Sonam Wangmo, HRDD, RCSC at 322491/322956 (EXT 129/122) during office hours or email at hrdd@rcsc.gov.bt