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རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཆེན་གས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



RCSC/HRD-A1.3/2025/

06-Jun-2025

**Indian Audit & Accounts Service (IA&AS) 2025**

The Human Resource Development Division(HRDD), RCSC is pleased to announce the Indian Audit & Accounts Service Scholarship for 2025 intake under Government of India funding as follows:

Course	Duration	Slots	Institute	Target Group
Indian Audit & Accounts Service (IA&AS)	12 Months	2 (Subject to availability and acceptance by Gol or the Institute)	National Academy of Audit & Accounts, Shimla, India	-Audit Services(Sub Group) - Finance Services (Super structure)

**1. Eligibility**

- The applicants should not have a Master's Degree;
- Be 45 years of age or below at the time of application deadline.
- Waiver of three years' service requirement (for BCSE-Select graduates as per section 7.7.4.9. of the BCSR 2023) to apply for IA&AS Course. However, shortlisting shall be done based on the following sequence of priorities:
  - **1st Priority:** Those candidates who fulfill three years of service requirement and who do not have any training obligations;
  - **2nd Priority:** Those who fulfill three years of service requirement but have training gap requirement;
  - **3rd Priority:** Those who completed probation period but did not fulfill three years of service requirement; and
  - **4th Priority:** Those who are on probation period

**2. Entitlements:**

- DSA (Nu. 750 per day) for attachment/on-the-job training with the Agencies in India identified by the Institute as a mandatory part of the course which is not borne by Gol except for Indian Forestry and Foreign Service;
- DSA/Mileage for in-country attachment with the RCSC (for IAS only)

**3. Documents Required:**

The following documents must be submitted to the HR & International Relations Division, Royal Audit Authority (RAA) for shortlisting and Interview, and RAA is requested to forward only the documents of



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selected candidates to the RCSC for record and necessary action.

- Merit certificate (co-curricular, leadership, social service, special achievement, etc only received after joining service);
- Updated and accurate CV from the ZEst for rural posting and seniority calculation;
- Copy of pass Certificates, Academic Transcripts of Class XII, Degree, and other Merit certificates;

#### 4. Shortlisting Criteria as per HR Manual 2023

#### 5. Application Deadline

The last date for application is 05-Jul-2025. For application submission, kindly email at [gpradhan@bhutanaudit.gov.bt](mailto:gpradhan@bhutanaudit.gov.bt).

#### 6. Special Consideration from the Commission:

- This course shall not affect three LTT limits (Section 8.11.2 of the BCSR 2023) as it shall be considered a career enhancement and leadership course;
- This course shall be considered a career enhancement and leadership course and a candidate will be eligible for another Master's Degree later;
- Candidates can apply for positions within or outside the current working agency provided they fulfill the requirement of the receiving Agency.

For details, please contact Mrs. Sonam Wangmo, HRDD, RCSC at 322491/322956 (EXT 124) or email at [hrdd@rcsc.gov.bt](mailto:hrdd@rcsc.gov.bt) during office hours.