



RCSC/HRD- A 7.4/2024/1638

12-Nov-2024

**“Reannouncement: The Project for Human Resource Development Scholarship by Japanese Grant Aid for Masters course”**

The Royal Civil Service Commission (RCSC) is pleased to reannounce the availability of scholarships for Master’s degree under the Japanese Grant Aid for Human Resource Development Scholarship (JDS) 2025 intake as follows:

| Sub-Program<br>(JDS Priority Areas)                          | Components<br>(JDS Development Issues) |  | Slot | Accepting University Graduate School (GS)                       | Degree   | Expected research topics  | Recommended Target Group   | Target Agency |
|--|--|--|------|---|--|---|--|---------------|
|  |  |  |      |   |  |   | Position category<br>1. Superstructure<br>a. Major Occupational Group (MoG)                    |               |
| 1. Improving Administrative Ability and Institution Building | 1-1                                    | Economic Policy Development                              | 2    | International University of Japan GS of International Relations | -MA in Economics<br>-MA of International Development | Economic Policy, Industrial Development Policy, Macroeconomics, Fiscal Management, Investment and Trade Promotion, Tourism Economic Policy, Power Development Policy, etc | 1. Administration Service<br>2. Finance Service<br>3. Technical Service (Statistical Services) | *Cross sector |
|  | 1-2                                    | Public Policy/Administration and International Relations | 3    | Meiji University GS of Governance Studies                       | -MA of Public Policy                                 | Public Policy, Governance, Information and Communication Policy, Health Policy, Tourism Policy, Public Finance Management, Data Analysis, etc                             | 1. Administration Service<br>2. Finance Service  | *Cross sector |
|  |  |  | 1    | Ritsumeikan University GS of International                      | MA in International Relations                        | International Politics,, Foreign Policy, Public Diplomacy,International Economics, Public Policy etc  | 1.Administration Service<br>2. Finance Service   | *Cross sector |



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|---|-----|--|---|--|--|---|--|---------------|
|   |     |  |   | Relations  |  |   |  |               |
| 2. Building a Strong Base for Sustained Economic Growth | 2-2 | Countermeasures for Climate Change and Disaster Risk Management Policy and Infrastructure Development Policy for Sustainable Economic Growth | 2 | Nagoya University<br>GS of Environmental Studies<br>GS of Engineering* | -MA of Environmental Studies<br>-MA of Engineering*<br><br>*GS of Engineering only offers MA of engineering. | Infrastructure Development Policy, Low Carbon Technology, Disaster Prevention Policy, etc | 1. Technical Service<br>a. Architectural, Engineering and Land Services Group<br>2. Administration Service<br>3. Finance Service | *Cross sector |

**Note:** Applicants can choose specific areas of research within the listed degree for masters specialization. Please check their website for details (<https://jds-scholarship.org/country/bhutan/framework.html>)

For university details, please click on the following links:

- [https://jds-scholarship.org/country/bhutan/univ/1-1\\_IUJ.pdf](https://jds-scholarship.org/country/bhutan/univ/1-1_IUJ.pdf)
- [https://jds-scholarship.org/country/bhutan/univ/1-2\\_Meiji.pdf](https://jds-scholarship.org/country/bhutan/univ/1-2_Meiji.pdf)
- [https://jds-scholarship.org/country/bhutan/univ/1-2\\_Ritsumeikan.pdf](https://jds-scholarship.org/country/bhutan/univ/1-2_Ritsumeikan.pdf)
- [https://jds-scholarship.org/country/bhutan/univ/2-1\\_Hiroshima\\_Humanities.pdf](https://jds-scholarship.org/country/bhutan/univ/2-1_Hiroshima_Humanities.pdf)
- [https://jds-scholarship.org/country/bhutan/univ/2-2\\_Nagoya.pdf](https://jds-scholarship.org/country/bhutan/univ/2-2_Nagoya.pdf)

**1. Eligibility:**

- a. Should be a Bhutanese and be 45 years or younger as of April 1, 2025;
- b. Should have bachelor’s degree from a University recognized by the Royal Government of Bhutan and other countries;  
*\*Some accepting universities have other requirements or desirable academic background. Check “Accepting University” in “Information of Each Sub-Program / Component” and “University Information” on Application Guidelines.*



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- c. Have 2 years or more work experience in the Professional & Management Category (PMC) at the time of RCSC application (such experiences shall be related to applying Sub Program/Component);
- d. Should be a regular civil servant and belong to the service listed for each Component under the specified Super Structure Groups;
- e. Have a good command of both written and spoken English; and
- f. Should have sound mind and body.

**2. Documents Required:**

● **While submitting the documents to the RCSC:**

- a. Research proposal (should be aligned to the agency’s needs, applicant's current job responsibilities and approved by the supervisor);
- b. Career plan;
- c. [Duly filled in LTT review checklist](#) (reviewed and signed by HRO);
- d. Copy of system-generated CV;
- e. Degree Certificate and Mark sheet;
- f. Merit certificates (Leadership, Volunteerism, Publication, and Professional Recognition- after entry into Civil Service);
- g. [CLICK HERE](#) for the application guideline

● **While completing the online application process after getting shortlisted by RCSC:**

| Doc No. | Required Documents | File Type              | Remarks  |
|---------|--------------------|------------------------|--|
| 1       | Short Essays       | PDF<br>(One file only) | * <i>Prescribed form</i><br>Short essays on “Responsibilities of your work”, “Reason for applying the Graduate School/course”, and “Future Contribution” |



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|   |  |                        |   |
|---|--|------------------------|---|
| 2 | Research Plan  | PDF<br>(One file only) | * Prescribed form   |
| 3 | University Certificate of Degree<br>(Attested)       | PDF<br>(One file only) | <ul style="list-style-type: none"> <li>✓ Upload <b>attested</b> copies of the original certificate/ transcript.</li> <li>✓ Must contain <b>all the grades earned</b> from the university.</li> <li>✓ Written in English or accompanied with official translation.</li> </ul> <i>*Please submit the letter of Concern if the Name of graduated univ. typed in AF Education background and certificates is different.</i> |
| 4 | University Transcript of Academic Records (Attested) | PDF<br>(One file only) |   |
| 5 | Reference Letter                                     | PDF<br>(One file only) | <ul style="list-style-type: none"> <li>* Prescribed form</li> <li>✓ Must be issued by the supervisor of your workplace.</li> <li>✓ JICE may contact your referee for verification</li> </ul>  |
| 6 | Photocopy of Passport<br>(or CID)                    | PDF<br>(One file only) | Those who do not have passport can attach colure soft copy of CID.  |
| 7 | Photo  | JPG, JPEG,<br>PNG, GIF | <ul style="list-style-type: none"> <li>✓ A Color photo, taken within the last 3 months</li> <li>✓ 4:3 (height: width) aspect ratio</li> <li>✓ Must be taken against a plain background</li> </ul>   |
| 8 | [If any] IELTS Certificate                           | PDF<br>(One file only) | Test taken on/after 1 Nov 2023.   |

\*Prescribed form can be downloaded from JICE JDS website.

\*Before proceeding with the Apply online system, please prepare the required documents above in PDF format. For further details please access to: <https://jds-scholarship.org/country/bhutan/index.html>

### 3. Information to the Candidates:

- a. Eligible candidates must fulfill the in-service training criteria of the BCSR 2023 in addition to the donor requirements;



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- b. Applicants should consult respective Ministry/Agency before applying for the course;
- c. Applicants to kindly visit respective universities website for the availability of their research areas being offered or not ;
- d. Every qualified applicant will be required to take English proficiency test (IELTS) as well as math test in Thimphu. The fixed date and venue will be informed to each applicant.
  - **IELTS:** Refer to the link for sample questions to prepare yourself:  
<https://www.ielts.org/about-the-test/sample-test-questions>
  - **Math test:** 60 minutes test consists of arithmetic operations, solving fractions, equations, inequality, matrix, basic quadratic functions, basic operations of exponential and logarithmic functions, basic integral and differentiation, etc.
  - Past math test sample can be also be downloaded from the link <https://jds-scholarship.org/past/>

**Note: Applicants for Ritsumeikan University are exempted from math test based on the requirement from the universities.**

\*The scores will be reviewed in the first selection by the accepting universities. Universities may require the applicants to have good command of English (IELTS6.0 or higher) and numeracy skills.

**4. Application Procedure and deadline**

| Sl no. | Event                    | Dates       | Remarks   |
|--------|--------------------------|-------------|---|
| 1      | Extension opening date   | 12-Nov-2024 | Should be routed through the working/parent agency with the complete set of documents.  |
| 2      | Application closing date | 6-Dec-2024  | -   |
| 3      | Shortlist announcement   | 16-Dec-2024 | RCSC to screen and shortlist the candidates and submit to JICE<br>*JICE will provide candidate with necessary information for JDS application |



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## 5. Important Notes:

- a. Applications after the deadline will not be accepted;
- b. Only those candidates who are committed to this scholarship should apply. If the candidate withdraws after the announcement of the interview/selection result, he/she shall be liable for HR action;
- c. Confirmation of scholarship and date of commencement of course shall depend on candidate fulfilling the admission criteria laid down by the University for securing admission. Therefore, the candidates are advised not to make major changes to their home/office life (such as handing over of work, moving out of their house etc) until the confirmation of scholarship/admission is received from RCSC;
- d. The agency should ensure that the relevance of the course and only eligible candidates fulfilling requirements are forwarded to RCSC on or before the deadline;
- e. The scholarship is provided under the funding of JDS and all the scholarship entitlements are confined to those offered by them. No additional benefits from the RCSC/RGoB shall be admissible under this scholarship; and
- f. For future career progression to Specialist position, Master course should be aligned to Super Structure.

## 6. General Information:

- a. For program details and application procedures, please visit <http://jds-scholarship.org/country/bhutan/index.html>
- b. [Click here](#) for FAQs related to JDS for your reference.
- c. For clarification/queries, contact Jamyang Norbu, HRDD at 02-322491 (Ext. 129) or email at [jamayangn@rcsc.gov.bt](mailto:jamayangn@rcsc.gov.bt)