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ROYAL GOVERNMENT OF BHUTAN
ROYAL CIVIL SERVICE COMMISSION
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RCSC/HRD-A1.2/2018/

December 21, 2018

The Royal Civil Service Commission is pleased to announce the availability of scholarship (5 slots) for civil servants under Nehru-Wangchuck Scholarship for 2019-20 intake as follows:

Sl#	Courses	Target Group	Qualification Required	Remarks
1	MBA/ MBM (Cooperative Development, Marketing and Finance and Management, HRM)	HR Officers/Marketing officers/	BA/BBA/BCom	
2	Big Data Analytics	ICT Officers	Bachelor's Degree in the field of ICT or Bachelors in Science (Maths/Physics) required credits in relevant subjects	
3	Masters in Veterinary Science (Surgery)	Veterinary Officers or Doctors	Bachelors in Veterinary Science	
4	MA English	Teachers	Bachelors of Arts	
5	M Sc. Physics	Teachers	B Sc. Physics or Bachelors in Science with required credit in Physics	
6	Sub-Specialization in Clinical Field (as per priority list of the MoH)	Doctors	MBBS with Specialization/Masters	<i>Applicants must have provisional admission in a Medical Institute in India*</i>

Therefore, interested and eligible in-service candidates are encouraged to apply for the above scholarship.

A. Benefits of Scholarship

The successful candidates shall receive following benefits during training:

- Monthly Stipend: Nu. 50,000;
- Book allowance (**annually**): Nu. 12,500;
- One time establishment allowance: Nu. 10,000;
- Research grants with DSA of Nu. 350 per day for the duration of two months (**for Master's Degree**);
- To & fro air fare (**only once**);
- Coverage of health insurance; and
- Tuition Fees.

B. General requirements

- Should have bachelor degree at the time of entry into civil service or be selected through BCSE;
- Must have minimum of 55% in Degree
- Clean service record; and



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- Civil servants applying for the scholarship and the agency nominating the candidate must ensure the applicant fulfill all the relevant eligibility criteria prescribed in the BCSR 2018.

C. Documents required while applying

- Updated CVs copy (details should also include accurate transfer history)
- Bachelor degree: Copy of Certificate and transcript
- Class XII: Copy of Certificate and transcript
- Moderation score for 2016-2017 and 2017-2018 & Performance Evaluation Ratings (IWP) for 2016-2017 and 2017-2018 (for non moderated agencies)
- Any other supporting documents (check Scholarship Selection Format Form 9/9)
- Email address and mobile number

D. Application procedure

- Interested applicant must submit the above documents to HRDD, RCSC after routing through respective agency within the given deadline.
- Agency and the candidate should ensure eligibility and relevance of the course and submit duly signed checklist ([click here](#))
- Agencies should ensure NoC can be provided to candidates who get selected for the scholarship. If Agencies cannot provide NoC, they should not forward the application documents to the HRDD, RCSC
- Once shortlisted candidates are announced, respective agencies shall seek approval from HRC and inform RCSC on the decision.
- The shortlisted candidates will be asked to submit a copy of Curriculum Vitae in the prescribed format ([download CV format](#)) and the deadline will be announced during shortlist announcement.

E. Shortlist and Selection procedure

The shortlist and selection criteria shall be as per the BCSR 2018 for all of the courses. However, the following may be noted:

- All of the shortlisted candidates will have to make 10 minutes presentation on the selected topic during the selection interview.
- Only five best candidates based on performance during selection interview shall be selected.
- The candidates shall be judged based on their performance in their respective jobs and their post-study plans as portrayed during the selection interview.

F. Post selection procedure

Upon announcement of the interview result, selected civil servants should submit the following documents to the HRDD, RCSC within five working days from the date of announcement of the interview result, failing which scholarship may be given to the standby candidate:



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- Acceptance of Scholarship Form with assurance from the agency([click here](#))
- Pass Certificates and Mark Sheets of CI-X, XII, Degree and PG Course (where applicable)
- Migration Certificate from the College
- Security clearance reference no. and date
- Audit clearance reference no. and date

Selected candidates shall also be required to take drug test and will have to pass the test to be eligible for the scholarship.

G. Deadlines related to scholarship

Particulars	Deadline
Scholarship submission to HRDD, RCSC (<i>should be routed through respective agencies</i>)	February 12, 2019
Announcement of Shortlisted candidates (<i>tentative</i>)	February 26, 2019
Interview (<i>tentative</i>)	March 6-7, 2019
Post Selection documents submission	Within 5 working days from the date of announcement of the interview result

**The date for the selection interview will be given along with announcement of shortlisted candidates.*

H. Important notes:

1. Only those candidates who are committed to this scholarship should apply. If the candidate withdraws after the announcement of the interview result, candidate shall be liable for HR action;
2. Admission is processed by RCSC but candidates are also encouraged to seek admission in reputed Universities in India which are recognized by accreditation bodies in India or International Accreditation Councils.
3. Confirmation of scholarship and date of commencement of course shall depend on candidate fulfilling the admission criteria laid down by the respective universities for securing admission. Therefore, the candidates are advised not to make major changes to their home/office life (such as handing over of work, moving out of their house etc) until the confirmation of scholarship/admission is received from RCSC;
4. Nominations received without the endorsement of the agency and with incomplete documents will not be accepted for the purpose of short listing.
5. Agency should ensure that relevance of the course and only eligible candidates fulfilling requirements are forwarded to HRDD, RCSC on or before the deadline. In the event any discrepancies are found after the selection, respective agency shall be held accountable.
6. The scholarship application should be routed through the applicant's agency with the complete sets of documents.



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7. For future career progression to Specialist position, Master course should be aligned to Super Structure.

For any clarification or information, please contact Sangay Yeshi and Passang Wangdi at 322491/322954/322956 (Ext. 223/124) during office hours or you can also email at syeshi@rcsc.gov.bt or passangw@rcsc.gov.bt.