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རྒྱལ་གཞུང་གི་གཡོག་ལྷན་ཚོགས།  
ROYAL GOVERNMENT OF BHUTAN  
ROYAL CIVIL SERVICE COMMISSION  
Excellence in Service



RCSC/HRMD/15/MoE/2018/ 762

August 10, 2018

Human Resource Officer  
Dzongkhag/Thromde Administration

Sir/Madam,

The RCSC would like to inform that after the re-deployment of excess Technicians from the schools to the Dzongkhag HQ and Thromdey HQ, there are still 72 (list attached) Technicians that need to be re-deployed.

In this regard, the Commission during the 141<sup>st</sup> Commission Meeting held on July 31, 2018 approved the proposal for re-skilling the 72 school Technicians as per the requirements submitted by some of the agencies and to carry this out in collaboration with MoLHR as per the following criteria:

1. Technicians whose backgrounds match with the vacancies should opt for the same.
2. In the event there are more supply after fulfilling the requirements, the remaining Technicians can opt for other background specified provided there are vacancies.
3. If there is more demand than supply, Technicians can opt for other background specified. Moreover, there are vacancies which will not match with the background of school Technicians. In such cases, the following criteria shall be used:
  - a. The requirement for Technicians (Electrical) is only 16, the remaining 6 Technicians (Electrical) can opt for other trade listed in (Sl.No. 2,3,4,5).
  - b. Technicians with Plumbing background cannot opt for other vacancies as the demand exceed supply;
  - c. Since the requirement for Technicians (civil) is only 3, the remaining 8 Technicians (civil) can opt for other trade listed in (Sl.No. 2,3,4,5).
  - d. The requirement for Technicians (Masonry) is only 1, remaining 7 Technicians (Masonry) can opt for other trade listed in (Sl.No. 2,3,4,5) and
  - e. The requirement for Technicians (Carpentry) is only 2, the remaining 14 Technicians (Carpentry and Furniture Design & Fabrication) can opt for other trade listed in (Sl. No. 2,3,4,5).
  - f. The Technicians with Light Gauge Steel Fabrication and Solar Water Heater (Advanced) background can opt for other trade listed in (Sl.No. 2,3,4,5).



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4. If there are more supply than the vacancies, and if the candidates are not willing to negotiate on the available vacancies, an interview will have to be conducted to map the candidates as per their merit ranking.
5. In the event the Technicians refuse to honor the proposal, actions will be taken as per section 14.4.20.5 of BCSR 2018.
6. Reskilling program: The re-skilling training will be for three months (tentatively scheduled from September-November)

Therefore, the respective Dzongkhag/Thromde HROs are hereby requested to inform the concerned Technicians on the above criteria and the availability the following vacancies from various agencies and that the officials from HRMD will get in touch with them individually to finalize their options. The detailed information of the vacancies is attached (Annexure 1)

Vacancies			
Sl.No.	Position Title	Background	Vacancies
1	Technician	Automobile	2
		Carpentry	4
		Civil	3
		Electrical	16
		Masonry	1
		Plumbing	8
2	Medical Record Technician	Medical Record	11
3	Land Record Asst.	Class XII + Dzongkha Unicode + Basic Computer Knowledge Administration & Management + Land Policy	11
4	Meteorology/Hydrology Technician	1. Science background, 2. Aptitude for technical learning/operation of technology based equipments 3. Vocational	16



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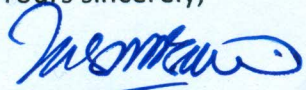


		Background(electrical/civil/electronics)	
5	Sanitary Inspector	Sanitary Inspector	5
<b>Grand Total</b>			<b>77</b>

Looking forward to your kind cooperation and support.

Thanking you,

Yours sincerely,

  
 (Tashi Pem)  
 Director

CC:

1. Director, Directorate Services, Ministry of Education for kind information;
2. Chief Human Resource Officer, HRD, MoE for kind information and necessary action; and
3. Person concerned