



RCSC/LS-63/2025/3362

February 7, 2025

NOTIFICATION

Subject: Notification on Amendments to UG Scholarship Obligations

The Royal Civil Service Commission, in its 33rd Commission Meeting held on February 7, 2025, approved amendments to the BCSR 2023. These amendments specifically address the service obligations of the pre-service scholarship students to strengthen the talent management, ensure return on human capital investment, enhance compliance and accountability and effective administration of human resource development and management in the Civil Service.

The new Undertaking is effective from February 7, 2025. The revised rule mandates a compulsory service period within the pre-service scholarship service obligations.

The BCSR 2023 will be amended as follows:

CHAPTER 6 - PRE-SERVICE TRAINING

Section 6.12 - Obligation

6.12.1. King's Scholarship awardees shall complete a compulsory service equivalent to the course duration as part of the total mandatory scholarship service obligation of three times the course duration. The remaining mandatory service obligation may be fulfilled through continued service or financial compensation. The awardee shall be liable to pay an amount equal to two times the total cost of the scholarship (including tuition fee waivers, bursaries, concessions and quotas, stipends, and other expenditures) only after successfully completing the compulsory service.

6.12.2. Other UG scholarship awardees shall serve a compulsory service period equivalent to the course duration from the mandatory scholarship service obligation of two times (including approved extension). The awardee shall be liable to pay an amount equal to the total cost of the scholarship (including tuition fee waivers, bursaries, concession and quota, stipend and other expenditure) only after successfully completing the compulsory service.

6.12.3. Awardees failing to comply with Sections 6.12.1 and 6.12.2 (including incompleteness of studies and non-returnees) shall be liable to pay an amount equivalent to three times the



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estimated or actual cost of the scholarship (including tuition fee waivers, bursaries, concession and quota, stipend and other expenditure) or as per the undertaking, whichever is higher and will be dealt as per the Section 19.11.1.