



13th FYP Workforce Planning and Human Capital Development Exercise Workshop, 2025

The Royal Civil Service Commission (RCSC) is conducting the “**13th Five-Year Plan (FYP) Workforce Planning and Human Capital Development Workshop**” from January 13 to January 17, 2025, in Tsirang, as part of its broader vision of “**E2B10X**” to achieve His Majesty’s aspiration for an “**Enlightened Entrepreneurial Bureaucracy**” articulated in the 117th National Day Address. The workshop brings together 105 Human Resource officials from various Ministries, Dzongkhags, Thromdes, Autonomous Agencies, and the Secretariat of the RCSC.

The primary focus of the workshop is the development of the **13th Five-Year Plan (FYP) Workforce and Human Capital Plan**, ensuring that workforce planning and human capital across agencies is aligned with the priorities of the 13th FYP. In addition to developing the workforce plan, the workshop aims to enhance HR officials' competency in workforce planning and human capital development by adopting a practical, learning-by-doing approach. The program also promotes cross-agency collaboration by facilitating the exchange of insights, experiences, and best practices, thereby fostering innovation in HR management to address emerging needs and challenges in the civil service.

