## **Report on the 8th Retirement Planning Workshop**



The Civil Service Well-being Division, RCSC has conducted the 8th Retirement Planning Workshop for civil servants with 3 years and less to superannuate. The two day workshop was conducted in Zhichenkhar (CBS) under Thimphu Thromde from April 15-16, 2021. There were fifty three participants from among civil servants in schools of Paro, Haa and Thimphu Dzongkhags including Thimphu Thromde.

Civil servants were often caught unaware and not well prepared to deal with financial, psychological and emotional challenges that they may come across once separated from the Civil Service. In some cases, remedial actions to overcome financial challenges may even become late.

Therefore, the retirement planning awareness is an initiative to help civil servants plan their years for a better future after superannuation. The Commission hopes that the heads-up awareness would prepare civil servants mentally, socially and financially for retirement and they become more resilient and lead a comfortable post retirement life.

The earlier programs were well received and the Commission is encouraged to provide such support to enhance the wellbeing of civil servants.