

## ***Mindset Transformation- Manage Change and Embrace Innovation***

A one-day workshop on “***Mindset Transformation- Manage Change and Embrace Innovation***” is being held at the Royal Institute for Tourism and Hospitality, Uppper Motithang on March 7, 2019 for 54 participants from



Figure 1: Hon'ble Commissioner Addressing Participants

across various ministries, agencies and districts. The workshop is organized by the **Royal Civil Service Commission** in collaboration with **Singapore Polytechnic**.

Bhutan today is undergoing tremendous changes –technologically, economically and socially. In order for our country to successfully

navigate these waves of change, we need to equip ourselves with the necessary skills to enhance capabilities and become an agile civil service.

One of the major pillars of change encompasses the ongoing development and implementation of competency frameworks for the public service, a key



Figure 2: Participants Sharing their thoughts

initiative of Bhutan’s civil service reform that has received strong support from **Temasek Foundation International**. The progressive implementation of these frameworks in the various ministries will enable the civil service to move closer to achieving the goals of its ambitious reforms.

Today's workshop also leverages on RCSC's training plan to prime mindsets of civil servants and enable them to create and apply new concepts in their professional roles. This workshop incorporates insights, methodologies and practical approaches in **Singapore Polytechnic's 4-T Mindset Transformation model** to equip participants with the tools to manage change and embrace innovation.

Finally, through the workshop, learners will understand how to effect change in their own area(s) of work and build confidence and skills to meet challenges head on.